

COLFAX
FARM & COUNTRY STORE

Est. 2007

Hay & Feed Loader – Full Time

Please note: Instructions on “How to Apply” are listed at the bottom of this document

Do you want to join a fun, fast paced work environment? Do you love people, pets, and farm animals?

Colfax Farm & Country Store is looking for an energetic, motivated, dependable and hardworking team member to work in our Hay, Feed, and Pet Supply Store.

Job Title: Hay & Feed Loader

Reports to: Store Manager

Job Location: (1) Colfax Farm & Country Store – 140 N. Main St. Colfax, CA 95713

Job Type: Full Time

FLSA Status: Hourly Non-Exempt

Starting Salary: \$16.00- \$19.00 Hourly DOE

Pay Frequency: Bi-weekly or Twice monthly

Job Summary

The Hay & Feed Loader position will maintain exceptional store appearance, and cleanliness, including but not limited to assisting with incoming stock and pulling materials for outgoing shipments such as loading customers vehicles, unloading inbound deliveries, maintaining a safe and clean work area while offering top notch customer service to our customers. They will assist customers with purchasing decisions, locating merchandise, and pricing questions. This position is repetitively physically demanding, requiring heavy lifting of hay, feed, and other items (40-120lbs) and standing for long periods of time.

Job Requirements

- High School or GED equivalent required
- Must be flexible and able to work Saturdays and/or Sundays as to fulfill scheduling needs
- Strong communications (written, oral and interpersonal skills)
- Ability to work independently without supervision.
- Ability to lift, carry and load 40-120 pounds repetitively
- Physical ability to stand for extended periods; walk, bend, stoop and kneel frequently
- Provide care for pets in our store, which may include cleaning habitats, and feeding the animals

Preferred Qualifications

- Retail experience a plus, but not required
- Forklift certification a plus, but not required
- Product knowledge in one or more of the following areas: livestock feed, pet food & supplies, animal health, lawn & garden or wild bird supplies
- Experience dispensing propane cylinders a plus, but not required
- Experience safely operating pallet jacks
- Experience with sales register close out/balancing towards end of the workday a plus, but not required

Job Duties & Essential Functions

- Provide a positive representation of Colfax Farm & Country Store
- Proactively assist customers in solving problems
- Greet customers entering and throughout the store, promptly assess their wants and needs, and thank customers when finished with their experience
- Get to know your customers as a community: their names, their needs, and more
- Possess a friendly and professional outgoing demeanor; work well with customers as well as other team members
- Ensure all calls are answered promptly, courteously and effectively
- Forward any customer complaint that cannot be handled to a member of management
- Possess strong product knowledge and knowledge of store layout and location of products
- Practice punctual and reliable attendance
- Assist in creating a positive, professional and safe work environment
- Assist with receiving, checking in, and stocking of merchandise throughout the store
- Assist with maintaining back stock levels
- Assist with daily maintenance, orderliness and cleanliness of the sales floor, register stations and outdoor merchandise area
- Perform other duties as assigned

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How to Apply

Print and fill out our PDF Job Application at www.colfaxfarmstore.com/employment

If you are unable to print a copy, please pick up a copy in-store. Please submit your complete application and resume in-store only.

EOE Statement

We provide equal employment opportunities to all applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, the company complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment.